**BTP INDIVIDUAL DEVELOPMENT PLAN (IDP)**

Instructions: Students should complete the IDP[[1]](#footnote-1) (with their advisor) in fall quarter of their second year and update it annually. The prior year IDP may be used as the basis for each year by “saving as” the next year. The IDP is designed to foster communication in a variety of areas to ensure that the student and advisor are discussing short- and long- term training goals, and that the student is receiving comprehensive guidance on how best to achieve these goals and make efficient progress towards earning her/his degree. Both research and training goals should be discussed, as well as the level of effort and commitment necessary to meet these goals. Training goals are expected to evolve over time.

Your Name: FIRSTNAME LASTNAME Your Advisor: FIRSTNAME LASTNAME

Date submitted: DATE

**Career Goals**

What are your short- and long-term career goals? What skills and competencies do you need to develop to meet these goals, and how do you plan to do so?

**Goals for the next year**

ANSWER HERE

**Long-term plans**

ANSWER HERE

**Mentor/Advisor Comments**

ANSWER HERE

**Research Goals**

What are your short- and longer-term research goals, and what will be required to achieve these goals? (These may include experimental plans, collaborations, publishing papers, attending conferences, etc.)

**Goals for the next year**

ANSWER HERE

**Long-term plans**

ANSWER HERE

**Mentor/Advisor Comments**

ANSWER HERE

**Plans for Industrial Internship and Additional Training Goals**

What are your goals for an industrial internship, as well as your additional training goals and needs, and what are your plans for achieving these goals? (These may include developing better teaching, writing, and communication skills.)

**Goals for the next year**

ANSWER HERE

**Long-term plans**

ANSWER HERE

**Mentor/Advisor Comments**

ANSWER HERE

**Signatures[[2]](#footnote-2)**

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Graduate student signature Date Mentor signature Date

1. IBiS students may use the IBiS IDP template instead of this document if desired. [↑](#footnote-ref-1)
2. To sign electronically, please type your full name using this format: /FIRST MIDDLE LAST/ [↑](#footnote-ref-2)